| General information about company | |
|--|-----------------------|
| Scrip code | 509550 |
| Name of the company | Gammon India Limited |
| Class of Security | Equity Shares |
| Type of report | Quarterly |
| Quarter Ended | 31-12-2015 |
| Date of allotment / extinguishment (in case Capital Restructuring selected) / Listing Date | |
| Shareholding pattern filed under | Regulation 31 (1) (b) |

For Gammon India Limited

Gita Elede . Company Secretary

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| Sr. No. | Particular | Yes/No |
|------------|--|--------|
| 1 | Whether the Listed Entity has issued any partly paid up shares? | No |
| 2 | Whether the Listed Entity has issued any Convertible Securities ? | No |
| 3 | Whether the Listed Entity has issued any Warrants ? | No |
| 4 | Whether the Listed Entity has any shares against which depository receipts are issued? | No |
| 5 | Whether the Listed Entity has any shares in locked-in? | Yes |
| 6 | Whether any shares held by promoters are pledge or otherwise encumbered? | Yes |
| 7 | Whether company has equity shares with differential voting rights | No |

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Table I - Summary Statement holding of specified securities

| | | | | | To the state of | | | Numbe | r of Voting Rightsheld i | n each class ofsecuriti | es(IX) | | | 1 600007- | Shareholding, as a % | Number of Lock | ked in shares | | Shares pledged or e encumbered | |
|--------------------|------------------------------|----------------------------------|--|---------------------------------|---|------------------------|--|-------------------|--------------------------|-------------------------|----------------------------|---|-------------------------|---|----------------------|--------------------|---------------------------------------|------------|---------------------------------------|--|
| | | W - 01 | N | No. Of Partly paid- | No. Of shares | | Shareholding as a % of total no. of | | No of Voting (XIV) Rig | nts | | No. Of Shares | | No. Of Shares Underlying | | (XII |) | otherwis | (XIII) | Number of equity |
| ategor y (I) | Category of shareholder (II) | Nos. Of shareholders (III) | No. of fully paid up equity shares held (IV) | up equity shares held (V) | underlying Depository Receipts (VI) | (VII) = (IV)+(V)+ (VI) | shares (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2) | Class eg: X | Class eg.y | Total | Total as a % of (A+B+C) | Underlying Outstanding convertible securities (X) | No. Of Warrants (Xi) | securities and No. Of Warrants (Xi) (a) | | No. (a) | As a % of total Shares held (b) | No. (a) | As a % of total Shares held (b) | shares held in dematerialized form (XIV) |
| (A) | Promoter & Promoter Group | 7 | 47757154 | | | 47757154 | 16.61 | | | | | | | | 16.61 | 0 | 0.00 | 44653699 | 93.50 | 4775715 |
| (B) | Public | 40726 | 239797447 | | | 239797447 | 83.39 | | | | | | | | 83.39 | 151054133 | 62.99 | | | 23038657 |
| | Non Promoter- Non Public | | | | | | | | | | | | | | | No. of the last of | | | | |
| (C1) | | | | | | | | | | | | | | | | | | | | |
| (C2) | | | | | | | | | | | | 100 | | | | | | | | |
| | Total | 40733 | 287554601 | | | 287554601 | | | | | | A CONTRACTOR | | | | 151054133 | 53 | 44653699 | 16 | 27814372 |

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| \neg | | | - | | | | | Numb | er of Voting Rights held | in each class of secu | rities(IX) | | | | | | cked in shares | Number of Sha otherwise er | | |
|------------|---|----------------------------------|--|--|--|-------------------|---------------------------------------|-------------------|--------------------------|-----------------------|---|---|-------------------------|--|--|--|---------------------------------------|---|---------------------------------------|--|
| | | | | | | = 1 11 | Shareholding as a % | | No of Voting (XIV)Right | s | | No. Of Shares | 1.14% | No. Of Shares | Shareholding, as a % assuming full | (X | 11) | (XI | | |
| ir. | Category & Name of the Shareholders (I) | Nos. Of shareholders (III) | No. of fully paid up equity shares held (IV) | No. Of Partly paid- up equity shares held (V) | No. Of shares underlying Depository Receipts (VI) | Total nos. shares | of total no. of shares (calculated | Class eg: X | Class eg:y | Total | Total as a % of Total Voting rights | Underlying Outstanding convertible securities (X) | No. Of Warrants (Xi) | Underlying Outstanding convertible securities and No. Of Warrants (Xi) (a) | conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2) | No. (a) | As a % of total Shares held (b) | No. (a) | As a % of total Shares held (b) | Number of eq shares held dematerializ form (XIV) |
| A | Table II - Statement showing shareholding pattern | of the Promote | er and Promoter Gr | oup | | | | | | | | | | THOUSAKEESE | 140000000000000000000000000000000000000 | | | | | |
| (1) | | | | Eastheast | | | | | | | | | I | | | | 1] | | | |
| (a) | Individuals/Hindu undivided Family | 2 | 8189479 | | | 8189479 | 2.85 | | | | | | | | 2.85 | | 0.00 | 8172459 | 99.79 | 8189 |
| (b) (c) | Central Government/ State Government(s) Financial Institutions/ Banks | | | | | | | | | | | - | | | | | | | | |
| (d) | Any Other (specify) | | 36481240 | | | 36481240 | 12.69 | | | | | | | | 12.69 | | 0.00 | 36481240 | 100.00 | 3648: |
| 1-1-1 | Sub-Total (A)(1) | 6 | 44670719 | | | 44670719 | 15.53 | | | | | | | 100000 | 15.53 | | 0 0.00 | 44653699 | 99.96 | |
| (2) | oreign | | | | | | | | | | | | | | | | | | | |
| (a) | Individuals (NonResident Individuals/Foreign Individuals) | | | | | | | | | | | | | | | | | | | |
| (b) | Government | | | | | | | | | | | | | | | | | | | |
| (c) (d) | Institutions Foreign Portfolio Investor | | | | | | | | - | | | | | | | | - | | | |
| (e) | Any Other (specify) | 1 | 3086435 | | | 3086435 | 1.07 | | | | | | | | 1.07 | | 0.00 | 0 | 0.00 | 3086 |
| | Sub-Total (A)(2) | 1 | 3086435 | | | 3086435 | 1.07 | | | | | | | | 1.07 | | 0.00 | 0 | 0.00 | |
| | Total Shareholding of Promoter and Promoter Group (A)=(A)(1)+(A)(2) | 7 | 47757154 | | | 47757154 | 16.61 | | | | | | | | 16.61 | | 0.00 | 44653699 | 93.50 | |
| Ī | Details of Shares which remain unclaimed for Promoter & Pro | noter Group | | | | | | | | | | | | | | | | | | |
| В | Table III - Statement showing shareholding pattern | of the Publics | hareholder | | | | | | | | | | | | | | | | | |
| | nstitutions | | | | | | | | SPECIAL PROPERTY. | | | DE SPECIE | | | | | 0.00 | | | |
| (a) (b) | Mutual Funds Venture Capital Funds | 4 | 13433417 | | | 13433417 | 4.67 | | | | | | | | 4,67 | | 0 0,00 | | | 13433 |
| (c) | Alternate Investment Funds | | | | | | | | | | | | - | | | | | | | |
| (d) | Foreign Venture Capital Investors | | | | | | | | | | | | | | | | | | | |
| (e) | Foreign Portfolio Investors | | | | | | | | | | | | | | | 1200.0327(110)212121212121212121212121212121212121 | | | | |
| (f) | Financial Institutions/ Banks | 36 | 153959851 | | | 153959851 | 53.54 | | | | | | | | 53.54 | 1510541 | 98.11 | | | 153954 |
| (g) | Insurance Companies | | | | | | | | | | | | | | | erfection to the control of the cont | | | | |
| (h) | Provident Funds/ Pension Funds | | | | 44 | | | | | | | | | | | | | | | |
| (i) | Any Other (specify) | 3 | 1590482 | | | 1590482 | 0.55 | | + | | | | | | 0.55 | 200000 | 0 0.00 | | | 1590 |
| | Sub-Total (B)(1) Central Government/ State Government(s)/ President of | 43 | 168983750 | | | 168983750 | 58.77 | - | | | | - | | | 58.77 | 1510541 | 33 65.55 | | | 168977 |
| 2) | India | | | | | | | | | | | | | | | | | | | |
| (3) | Sub-Total (B)(2) | | | | | | | | | | 9355 BEE | MRANE | | Bullet Se | | | | | | |
| į | ndividuals - Individual shareholders holding nominal share capital up to | 38353 | 30029567 | | | 30029567 | 10.44 | | | | | | | | 10.44 | 0. | 0.00 | | | 29025 |
|]. i | ls 2 lakhs ndividuals - . Individual shareholders holding nominal share capital in | | | | | | | | | | | | | | | | | | | |
| | PRECS registered with RBI | 19 | 4537315 | | | 4537315 | 1.58 | | | | | | | | 1.58 | 0. | 0.00 | | | 3811 |
| | imployee Trusts | | | | | | | | | | | | | | | | | | | |
| | Overseas Depositories (holding DRs) (balancing figure) | ., | | | | | | | | | | | | | | | | | | |
| 1 | any Other (specify) | 2311 | 36246815 | | | 36246815 | 12.61 | | | | | | | | 12.61 | | | | | 28571 |
| | Sub-Total (B)(3) | 40683 | | | | 70813697 | 24.63 | | | | | | | | 24.63 | 0. | | | | 61408 |
| | Total Public Shareholding (B)=(B)(1)+(B)(2)+(B)(3) | 40726 | 239797447 | | | 239797447 | 83.39 | 100 | | | | | | | 83.39 | 151054133. | 00 62.99 | | | 230386 |
| | Details of the shareholders acting as persons in Concert for Pu | olic | ************************************** | | | | | | | | | | | | | | | day - grant - 1914 - 1914 - 1914 - 1914 - 1914 - 1914 - 1914 - 1914 - 1914 - 1914 - 1914 - 1914 - 1914 - 1914 | | |
| 1 | Details of Shares which remain unclaimed for Public | | | | | | | | | | | | | . , | | | | All IN S | | |
| C | Table IV - Statement showing shareholding pattern of the | e Non Promote | r- Non Public share | holder | | | | | | | | | | 1 1 | | | | | | |
| .) | Custodian/DR Holder Name of DR Holders [1] Available: Employee Benefit Trust junder SEBI (Share based Employee | | | | | | | | | | | - | | | | | | | | |
| :) | Benefiti Regulations, 20141 Total NonPromoter-Non Public Shareholding | | | | | | | | | | | | | | | | | | | |
| | (C)= (C)(1)+(C)(2) | | | | | | | | | | | | | | | | | | | |
| | Total (A+B+C2) | 40733 | 287554601 | | | 287554601 | 100.00 | | | | | 1 | | | 100.00 | 1510541 | 33 52.53 | | | 278143 |
| | Total (A+B+C) | 40733 | | - | | 287554601 | - | | | - | | | | | - | 1510541 | | 44653699 | 15.53 | 278143 |

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|----------------|---------------------------------|-------------|----------------------------------|--------------------|--------------------------------|-----------------------------------|--|---------------|------------------------------------|------------------|-------------------------------------|--|-----------------|--|--|----------------|---|-----------------|---------------------------------|---------------------------------|
| | Name | | No. of fully paid | 9). | No. Of shares underlying | Total nos. shares | | ı | No of Voting (XIV) Rights | | Total as | No. Of Shares Underlying Outstanding | No. Of Warrants | Underlying Outstanding | assuming full conversion of convertible securities | (XII) | | (XIII) | 1 | Number of equity shares held in |
| Searial No. | of the Shareholders (I) | PAN (II) | up equity shares held (IV) | shares held (V) | Depository Receipts (VI) | held (VII) = (IV)+(V)+ (VI) | (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2) | Class eg:X | Class eg:y | Total | a % of Total Voting rights | convertible securities (X) | (Xi) | convertible securities and No. Of Warrants (Xi) (a) | (as a percentage of diluted share capital) (XI)= (VII)+(XI)(a) As a % of (A+B+C2) | No. (a) | As a % of total Shares held (b) | No. (a) | As a % of total Shares held (b) | dematerialized form (XIV) |
| A1(a) | Individuals/Hindu undivided Fan | nily | | | | | | | | | | | | | | | | | | |
| | Add Delete | | | | | | | | | | | | | , | | | | | | |
| 1 | Mr. Abhijit Rajan | AAEPR0342 | 8172459 | | | 8172459 | 2.84 | | | | | | | | 2.84 | | 0 0.00 | 8172459 | 100.00 | 8172459 |
| 2 | Mr. Jagdish Rajan | AACPR1248N | 1 17020 | | | 17020 | 0.01 | | | | | | | | 0.01 | | 0 0.00 | (| 0.00 | 17020 |

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|-------------|---------------------|---|-------------|--------------------------------------|---|--|----------|---|-------------------|--|--------------------|---|---|-------------------------|-----------------------------|--|-------------------------|---------------------------------|--|---------------------------------|---|
| | | | | | | No. Of shares | | Shareholding as a % of total no. | Number | of Voting Rights held in (IX) No of Voting (XIV) | each class of secu | rities | No. Of Shares | | No. Of Shares Underlying | Shareholding , as a % assuming full | Number of Lock (XII) | ed in shares | Number of Share or otherwise en (XIII) | cumbered | |
| Searial No. | Category | Name of the Shareholders (I) | PAN (II) | No. of the Shareholders (I) | No. of fully paid up equity shares held (IV) | underlying Depository Receipts (VI) | held | of shares (calculated as — per SCRR, 1957) (VIII) As a % of (A+B+C2) | Class eg: X | Rights Class eg:y | Total | Total as a % of Total Voting rights | Underlying Outstanding convertible securities (X) | No. Of Warrants (XI) | Outstanding | conversion of convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2) | | As a % of total Shares held (b) | No. (a) | As a % of total Shares held (b) | shares held in dematerialized form (XIV) |
| A1(d) | Any Other (specify) | | | | | | | | | | | | | | | | | | | | |
| | Add Deinte | | | | | | | | | | | | | | | | | | | | |
| 1 | Other | Ellora Organic Industries Private Limited | AABCE0815F | 1 | 2800000 | | 2800000 | 0.97 | | | | | | | | 0.97 | 7 | 0 0.00 | 280000 | 0 100.00 | 2800000 |
| 2 | Other | Devyani Estate & Properties Private Ltd | AAACD3825H | 1 | 12182805 | | 12182805 | 4.24 | | | | | | | | 4.24 | 1 | 0 0.00 | 1218280 | 5 100.00 | 12182805 |
| 3 | Other | Nikhita Estate Developers Private Ltd | AABCN6484D | 1 | 3485420 | | 3485420 | 1.21 | WE ST | | | | | | | 1.21 | | 0 0.00 | 348542 | 0 100.00 | 3485420 |
| 4 | Other | Pacific Energy Private Limited | AACCP0544P | 1 | 18013015 | | 18013015 | 6.26 | | | | | | | | 6.26 | 5 | 0 0.00 | 1801301 | 5 100.00 | 18013015 |
| | | | Total | 4 | 36481240 | | 36481240 | 12.69 | | | | | | | | 12.69 | | 0 0.00 | 3648124 | 0 100.00 | 36481240 |

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| | | Name | | No. | No. of fully paid | | No. Of shares underlying | Total nos. shares | | Number of | Voting Rights held in (IX) No of Voting (XIV) Rights | each class of sec | Total as | No. Of Shares Underlying | | No. Of Shares Underlying Outstanding | Shareholding , as a % assuming full conversion of | Number of Loc shares (XII) | | Number of Shares or otherwise encu (XIII) | mbered | Number of equit |
|------------|---------------------|-------------------------------|-------------|-------------------------------|----------------------------------|--------------------------------------|--------------------------------|-----------------------------------|--|-------------------|---|-------------------|-------------------------------------|---|-------------------------|--|--|----------------------------------|---------------------------------|---|--------|---------------------------------|
| earial No. | Category | of the Shareholders (I) | PAN (II) | of the Shareholders (1) | up equity shares held (IV) | paid-up equity shares held (V) | Depository Receipts (VI) | held (VII) = (IV)+(V)+ (VI) | (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2) | Class eg: X | Class eg:y | Total | a % of Total Voting rights | Outstanding convertible securities (X) | No. Of Warrant: (Xi) | convertible securities and No. Of Warrants (Xi) (a) | convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2) | No. (a) | As a % of total Shares held (b) | No. (a) | | dematerialized form (XIV) |
| A2(d) | Any Other (specify) | | | | | | 7/15/76 | Mark Carl | | | | | | | | | | | | | | |
| | Add Delete | | | | | | | | | | | | | | | | | | | | | |
| 1 | Other | Masayor Enterprises Limited | AAECM7848R | 1 | 3086435 | | | 3086435 | 1.07 | | | | | | | | 1.07 | (| 0.00 | 0 | 0.00 | 308643 |
| | | | Total | 1 | 3086435 | | | 3086435 | 1.07 | | | | | | | | 1.07 | (| 0.00 | 0 | 0.00 | 308643 |

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| | | |
| | | |

| | Name | | No. of fully paid | No. Of Partly | No. Of shares underlying | Total nos. shares | 1 | Number | of Voting Rights held in ea (IX) No of Voting (XIV) Rights | ach class of secur | Total as | No. Of Shares Underlying | | No. Of Shares Underlying Outstanding | Shareholding , as a % assuming full conversion of | Number of Locked (XII) | l in shares | Number of equity |
|----------------|--|-------------|----------------------------------|--------------------------------------|--------------------------------|-----------------------------------|--|-------------------|---|--------------------|-------------------------------------|---|----------------------|--|--|---------------------------|---------------------------------|---------------------------------|
| Searial No. | of the Shareholders (I) | PAN (II) | up equity shares held (IV) | paid-up equity shares held (V) | Depository Receipts (VI) | held (VII) = (IV)+(V)+ (VI) | (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2) | Class eg: X | Class eg:y | Total | a % of Total Voting rights | Outstanding convertible securities (X) | No. Of Warrants (Xi) | convertible securities and No. Of Warrants (Xi) (a) | convertible securities (as a percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2) | No. (a) | As a % of total Shares held (b) | dematerialized form (XIV) |
| B1(a) | Mutual Funds | | | | | | | | | | | | | | | | | |
| | Add Delete | | | | | | | | | | | | | | | | | |
| 1 | HDFC Trustee Company Ltd - HDFC Infrastruc | AAATH1809A | 12114310 | | | 12114310 | 4.21 | | | | | | | | 4.21 | C | 0.00 | 12114310 |
| | | Tota | 12114310 | | | 12114310 | 4.21 | | | | | | | | 4.21 | C | 0.00 | 12114310 |

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| | | | | | | | Shareholding as a % of total no. | Number of \ | oting Rights held in e | each class of secu | rities | No. Of Shares | | No. Of Shares | Shareholding, as a % assuming full | Number of Locked | in shares | |
|----------------|-------------------------------|-------------|----------------------------------|--------------------------------------|--------------------------------|-----------------------------------|--|-------------------|------------------------------|--------------------|-------------------------------------|----------------------------------|-----------------|--|--|------------------|---------------------------------|---------------------------------|
| | Name | | No. of fully paid | | No. Of shares underlying | Total nos. shares | of shares | | No of Voting (XIV) Rights | | Total as | Underlying Outstanding | No. Of Warrants | Underlying Outstanding | conversion of convertible securities | (XII) | | Number of equity shares held in |
| Searial No. | of the Shareholders (I) | PAN (II) | up equity shares held (IV) | paid-up equity shares held (V) | Depository Receipts (VI) | held (VII) = (IV)+(V)+ (VI) | (calculated as per SCRR, 1957) (VIII) As a % of (A+B+C2) | Class eg: X | Class eg:y | Total | a % of Total Voting rights | convertible securities (X) | (Xi) | convertible securities and No. Of Warrants (Xi) (a) | (as a percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2) | No. (a) | As a % of total Shares held (b) | dematerialized form (XIV) |
| B1(f) | Financial Institutions/ Banks | | | | | | | | | | | | | A BASSA | | | | |
| | Add Delete | | | | | | | | | | | | | | _ | 1 | | |
| 1 | Allahabad Bank | AACCA8464F | 19582216 | | | 19582216 | 6.81 | | | | | | | | 6.81 | 19582216 | 100.00 | 19582216 |
| 2 | Bank of Baroda | AAACB1534F | 22106082 | | | 22106082 | 7.69 | | | | | | | | 7.69 | 22104507 | 99.99 | 22104507 |
| 3 | Bank of Maharashtra | AACCB0774B | 3635336 | | | 3635336 | 1.26 | | | | | | | | 1.26 | 3635106 | 99.99 | 3635106 |
| 4 | ICICI Bank | AAACI1195H | 39752161 | | | 39752161 | 13.82 | | | | | | | | 13.82 | 39696547 | 99.86 | 39752161 |
| 5 | Oriental Bank of Commerce | AAACO0191M | 12389240 | | | 12389240 | 4.31 | | 333 378 | | | | | | 4.31 | 12389240 | 100.00 | 12389240 |
| 6 | Punjab National Bank | AAACP0165G | 24209101 | | | 24209101 | 8.42 | | | | | | | | 8.42 | 24209101 | 100.00 | 24209101 |
| 7 | Syndicate Bank | AACCS4699E | 22696508 | | | 22696508 | 7.89 | | | | | | | | 7.89 | 22696508 | 100.00 | 22696508 |
| 8 | Union Bank of India | AAACU0564G | 5803843 | | | 5803843 | 2.02 | | | | | | | | 2.02 | 5803088 | 99.99 | 5803088 |
| | | Total | 150174487 | | | 150174487 | 52.22 | | | | | | | | 52.22 | 150116313 | 99.96 | 150171927 |

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| | | Bill Fare Live and | | | | | No. Of shares | | Shareholding as a % of total no. | Numbe | r of Voting Rights held (IX) No of Voting (XIV) | | curities | No. Of Shares | | No. Of Shares Underlying | assuming full | Number of Locke | | Number of equit |
|--------|---------------------------|--|------------|---------------------|---------------------------------------|--------------------|--------------------------------|-------------------------------|--|-------------------|---|-------------|-------------------------------------|----------------------------------|-----------------|--|--|-----------------|---------------------------------|---------------------------------|
| earial | | Name of the | PAN | No. of the | No. of fully paid up equity shares | | underlying | Total nos. shares held | of shares (calculated as | | Rights | | Total as | Underlying Outstanding | No. Of Warrants | Outstanding | conversion of convertible securities | | | shares held in |
| No. | Category | Shareholders (I) | (11) | Shareholders (I) | held (IV) | shares held (V) | Depository Receipts (VI) | Annual Control of the Control | per SCRR, 1957) (VIII) As a % of (A+B+C2) | Class eg: X | Class eg:y | Total | a % of Total Voting rights | convertible securities (X) | (Xi) | convertible securities and No. Of Warrants (Xi) (a) | (as a percentage of diluted share capital) (XI)= (VII)+(X) As a % of (A+B+C2) | No. (a) | As a % of total Shares held (b) | dematerialized form (XIV) |
| 33(e) | Any Other (specify) | | | | | | | | | | | MENT CAT ON | | | | | | | | |
| | Add Delete | | | | | | | | | | , | | | , | | | | | | |
| 1 T | Frusts | Gammon India Trust | AABTG3470F | 1 | 5804680 | | | 5804680 | 2.02 | | | | | | | | 2.02 | | 0.00 | |
| 2 0 | Overseas corporate bodies | Summicorp Limited | ABGFS4573B | 1 | 4679220 | | | 4679220 | 1.63 | | | | | | | | 1.63 | | 0.00 | 467922 |
| 3 B | Bodies Corporate | Humid Investments & Traders Private Limite | AAACH2707C | 1 | 4827045 | | | 4827045 | 1.68 | | | | | | | | 1.68 | | 0.00 | 482704 |
| 4 B | Bodies Corporate | Ritu Estate Developers Private Limited | AAACR5288E | 1 | 3425066 | | | 3425066 | 1.19 | | | | | | | | 1.19 | | 0.00 | 342506 |
| | | | Total | 4 | 18736011 | | | 18736011 | 6.52 | | | | | | | | 6.52 | S. March | 0 0.00 | 1293133 |

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Gita Patle Company Secretary